

The International Coach Federation Certificate of Membership

is hereby granted to:

Sabine Mrazek, sabeconsult - Coaching

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large.

I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF membership or my ICF certification.



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March 31, 2008

A handwritten signature in black ink, reading "Kay Cannon", is positioned above a horizontal line.

Kay Cannon, MCC
ICF President - 2007

A handwritten signature in black ink, reading "Lisa Simon", is positioned above a horizontal line.

Lisa Simon
Executive Director